!nnovation Group

Senior BackEnd Developer position available.

LINE MANAGER	Angie Luque
DEPARTMENT	IGTech – Software development
LOCATION	Córdoba, Spain

The Company

Innovation Group, a privately owned company by The Carlyle Group (a leading global alternative asset manager), provide comprehensive operational support and a range of expert services to the world's leading insurers, brokers, fleet managers and automotive manufacturers. Our 3,300 employees across ten countries deliver exceptional standards on a large scale for over 1,200 clients. We help the global insurance market to handle millions of claims each year in the most cost-effective and efficient ways possible.

The Group is embarking on an exciting and challenging transformation programme and our software solutions are a driving force behind this strategy using cloud computing and leading-edge design patterns. Our office in Córdoba is considered a key point of this strategy, and we are offering you to be part of our growing team to contribute to our achievements.

The Role

This is a great opportunity for an experienced, dynamic and energetic BanckEnd Developer to join our super-motivated Software Development team, being part of one of our existing scrum teams. Each agile team includes technical leadership, development, architecture, quality, product and project management roles. Teams in Córdoba, also work together with UK and SA bases scrum teams. English fluency is desirable.

We are looking for a Senior BackEnd Developer comfortable with C#, with a proven history of building high-performance apps.

Key Responsabilities

- Work closely with other front-end, back-end or full stack developers, as part of an agile scrum team
- Provide knowledge/helping/mentoring to other developers – team philosophy is important for us!
- Work in business requests and development improvements – proactivity is appreciated!
- Build scalable and reusable code, test, document and maintain our application back end, developing high-quality software including unit testing to produce code with a low number of defects whilst still hitting our deadlines.
- Provide realistic estimates for requests, fixes and new ideas. Work with Product Owners and UX designers to ensure the product we are developing is appropriate for the needs of the company, and that we develop what is agreed in the refinement sessions, managing realistic work deadlines.
- Write clear and precise technical documentation.
- Participate in all the scrum ceremonies and be part of the team performance continuous improvement.

Knowledge and Experience

- Experience of Microsoft development stack including; .NET C#, SQL Server, and the Azure Cloud.
    - Important: LinQ, Entity Framework, ASP.NET MVC, .NET web API, SQL Server, Git.
    - Valuable: Azure/AWS, .NET core, WCF, SOLID principles, Microservices architecture, Design principles: CQRS, Singlenton, …, Angular, NodeJS/Javascript, Silverlight/WPF, previous experience leading small teams, Jira.
- Ideally, you will have experience of working with Scrum methodology in a variety of contexts; different team sizes, organisational cultures, distributed development, etc.
- A track record of previous experience, including training, conferences, user groups, self-study, is desirable.

Personal Attributes

- You will be a self-organising problem solver.
- Able to think outside the box (open thinking).
- Strong ability to work effectively in a team. Collaborating, motivating and energizing others. (Team player).
- Encourage and drive others to deliver high quality, cutting edge software.
- You will have attention to detail and have a proactive ethos.
- Customer focused always looking for continuous improves.
- Excellent verbal and written communication skills, in English.

What Do We Offer

- Stability and opportunities in a leading multinational company, currently investing in its presence in Córdoba by creating a strong software development and R+D centre.
- SCRUM methodology and Agile delivery, is implanted across the company, you will get exposure to a global deployment of Agile and Scrum techniques.
- Positive work environment with great conditions.
- 3 months probationary period.

- Flexible work schedule and homeworking.
- Summer Timetable.
- Competitive salary with real growth possibilities
- Games to challenge your colleagues at lunch time. And other team building activities.
- Coffee and cooking facilities.
- Great team philosophy, working with human resources to deliver a mentoring programmes and career opportunities, the best work-as-a-team philosophy where 'people' is our most valuable investment.
- English classes with native speaking teachers, offering personalised training plans depending on your own level of experience.
- Fully equipped office, allow you to perform your tasks adequately, in the office or at home.
- Several team building events per year.
- Interesting projects, based on the latest technology.

Send your CV to reclutamiento@innovation.group

Regards,
Recruitment Team

QA Tester
position available.

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LOCATION	Córdoba, Spain

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The Role

This is a great opportunity for a super motivated QA Tester to join our Software Development team located in Córdoba, being part of one of our existing scrum teams. Each agile team includes technical leadership,

development, architecture, quality, product and project management roles. Teams in Córdoba also work together with mates in UK and other countries, so English fluency is desirable.

We are looking for a talented QA Tester who is comfortable working with manual and automatized tests, with a proven history of belonging to a high-performance team following agile methodologies.

Key Responsabilities

- Provide knowledge/helping/mentoring to other team members – team philosophy is important for us!
- Work in business requests and development improvements – proactivity is appreciated!
- Define and maintain manual test scripts in Gherkins based on the acceptance criteria of the provided requirements.
- Manuel execution of test scripts, providing evidences.
- White automated tests for backend (APIs) and front-end.
- Review definitions of business requirements to verify and contribute to define the test use cases.
- Find, report and follow up those issues, bugs or defects.
- Write clear and precise QA documentation
- Manage realistic work deadlines
- Participate in all the scrum ceremonies and be part of the team performance continuous improvement

Knowledge and Experience

- Functional testing
- Exploratory testing
- Test case definition
- Performance testing
- Test automation with NodeJs/Javascript and Protractor
- Test automation with C# and Speckflow
- Gherkins
- Ideally, you will have experience of working with Scrum methodology in a variety of contexts; different team sizes, organisational cultures, distributed development, etc.
- It will be very valuable: Jira (and XRay), Selenium, Swagger, SOAP-UI, Security testing.

Personal Attributes

- You will be a self-organising problem solver.
- Able to think outside the box (open thinking).
- Strong ability to work effectively in a team. Collaborating, motivating and energizing others. (Team player).
- Encourage and drive others to deliver high quality, cutting edge software.
- You will have attention to detail and have a proactive ethos.
- Customer focused always looking for continuous improves.
- Excellent verbal and written communication skills, in English.

What Do We Offer

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- Positive work environment with great conditions.
- 3 months probationary period.
- Flexible work schedule and homeworking.
- Summer Timetable.
- Competitive salary.
- Games to challenge your colleagues at lunch time. And other team building activities.
- Coffee and cooking facilities.
- Great team philosophy, working with human resources to deliver a mentoring programmes and career opportunities.
- English classes with native speaking teachers, offering personalised training plans depending on your own level of experience.
- Fully equipped office, allow you to perform your tasks adequately, in the office or at home.

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Regards,
Recruitment Team

Scrum Master position available.

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The Role

This is a great opportunity for an experienced Scrum Master to join an ongoing project encompassing multiple teams. You will work with an existing scrum team and will work with other Scrum Masters to continue to guide and coach the wider organisation in its adoption of agile/lean values, principles and practices. You will bring with you, prior experience of working in medium sized development teams and a track record of delivering high quality software in a timely manner. Each agile team includes technical leadership, development, architecture, quality, product and project management functions. Teams in Córdoba, also work together with UK bases scrum teams. English fluency is mandatory.

Key Responsabilities

- Guide and coach your team in the use of Agile practices and promote them to be self-organisation and work collaboratively with Product Owners
- Ensure that the product team have a strong pipeline of work ready for development
- Run refinement sessions
- Run daily stand-ups
- Take responsibility of team impediments and their resolution
- Encourage the team to deliver on their commitments
- Weekly reporting to management
- Run retrospectives
- Organise and deliver demos to the business
- Participate in the performance evaluation of your team

Knowledge and Experience

- The chosen candidate will work with an experienced scrum team located in our Córdoba office. Working across business functions, such as motor repair and other insurance claim process.
- Ideally, you will have experience of working with multiple Scrum teams in a variety of contexts; different team sizes, organisational cultures, distributed development, etc.
- Experience of running teams using the Microsoft development stack including; .NET C#, SQL Server, and the Azure Cloud.
- Experience of working in large-scale Agile transformation programmes
- A track record of continuous and recent study in agile practices; including training, conferences, user groups, self-study, is desirable.

Personal Attributes

- You will be a self-organising problem solver.
- Able to think outside the box (open thinking).
- Strong ability to work effectively in a team. Collaborating, motivating and energizing others. (Team player).
- Encourage and drive others to deliver high quality, cutting edge software.
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- Fully equipped office, allow you to perform your tasks adequately, in the office or at home.